

Kuvempu University

ಸಹ್ಯಾದ್ರಿ ವಿಜ್ಞಾನ ಕಾಲೇಜು, ಶಿವಮೊಗ್ಗ-577 203

(ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಸ್ವಾಯತ್ತ ಘಟಕ ಕಾಲೇಜು)

SAHYADRI SCIENCE COLLEGE, SHIMOGA-577 203

(A Constituent College of Kuvempu University)



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**Annual Report for the Academic year
2022-23**

**Anti-Sexual Harassment Cell &
Gender sensitization Cell**

Submitted By:

Dr. Anitha, Co-ordinator

**Anti-Sexual Harassment Cell
& Gender sensitization Cell, SSCS**

Submitted To:

Coordinator

IQAC, SSCS

Principals
PRINCIPAL

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SHIMOGA, Karnataka State.





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Anti-Sexual Harassment Cell & Gender sensitization Cell

The Prevention Sexual Harassment cell is committed for


- Observing the law on Sexual Harassment
- Sensitizing the community on gender issues.
- Assisting internal Complaint Committee.
- Addressing complaints from victims

The Cell will provide assistance to the Faculty and students for taking preventive steps in the matter of gender discrimination and sexual harassment. The cell is functional with principal as Chairman, two faculty members as coordinators and one student coordinator.

The College has established a special Cell for the prevention of sexual harassment to ensure the safety of women. The cell attends to any complaint from the women students in the campus, especially to issues regarding women harassment. Appropriate and prompt actions are ensured to complainants approaching the cell. The female students, faculty and staff are advised to approach the Cell in case of any issues of harassment.

Objectives:

- To develop guidelines and norms for a policy against sexual harassment
- To develop principles and procedures for combating sexual harassment
- To create a secure physical and social environment which will defer acts of sexual harassment


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The sexual harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013 is a legislative act in India from 09 December 2013. This is an Act to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental there to. This will contribute to realization of their right to gender equality, life and liberty and equality in working conditions everywhere. The sense of security at the workplace will improve women's participation in work resulting in their economic empowerment and inclusive growth.

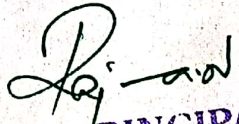
Under this act, which also covers students in schools and colleges as well as patients in hospitals, employers and local authorities will have to set up grievance committees to investigate all complaints.

Under this act, the workplace includes organizations, office, departments, branch unit etc. in the public and private sector, organized and unorganized, hospitals, nursing homes, educational institutions, stadiums, sports complex and any place visited by the employee during the course of employment including transportation.

Methods for registering complaints

- Complaint boxes were installed in which students and staff can drop their complaints with or without revealing their identity.

- Complaints can be directly reported to the cell coordinators through class teachers or through anti-Sexual harassment Cell student coordinator.


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Report for the academic year 2022-23

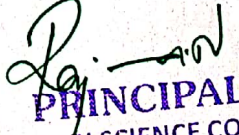
**Anti-Sexual Harassment Cell &
Gender sensitization Cell**

Committee Members for 2022-23:

1. Dr. Rajeshwari N. (Principal)
2. Dr. Anitha, Coordinator, Associate Professor, Department of Chemistry
3. Dr. Nafeesa Begam, Associate Professor, Department of Botany
4. Dr. Latha K.P. Associate Professor, Department of Chemistry
5. Miss Amrutha N., Student coordinator.

Anti-Sexual Harassment Cell & Gender sensitization Cell aims to deal with the cases of discrimination and sexual harassment against women and provide a support system to the victimized and terminate the harassment. It also aims to promote awareness about sexual harassment through educational programs that support and nurture a courteous and secure campus environment.

The formal inauguration of the anti-sexual harassment cell & gender sensitization Cell was done by Principal Dr. Rajeshwari N. During inauguration, she emphasized the significance of the cell in a college. An orientation program was arranged by the committee for the students and staff


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to give awareness about the functioning of the cell and the need to raise voice against sexual harassment. A complaint box was installed to collect the complaints from students and they were asked to write down their complaints in the complaint box if they are not willing to reveal their identity. Students were given awareness classes through class teachers to approach the cell in case of any issues.

**No complaints were registered during the
academic year 2022-2023**

Rajiv
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